



Bargaining Agreements between the State of Minnesota, MGEC, and MNA
FY2020-FY2021

April 10, 2020

Salary Plan	# of Full-time Employees	# of Part-time Employees	Total Employees	Average Annual Salary	Percent of Employees at Range Maximum	Average Step Size	FY2020 General Salary Increase	FY2021 General Salary Increase	Employer Match to Deferred Compensation/ Fiscal Year*	Employer Contribution to MSRS Pension Plan July 1, 2019**	CY2020 Annual Employee Contribution for Employee Only Health Insurance	CY2020 Annual Employer Contribution for Employee Only Health Insurance	CY2020 Annual Employee Contribution for Family Health Insurance	CY2020 Annual Employer Contribution for Family Health Insurance	CY2021 Annual Employee Contribution for Employee Only Health Insurance	CY2021 Annual Employer Contribution for Employee Only Health Insurance	CY2021 Annual Employee Contribution for Family Health Insurance	CY2021 Annual Employer Contribution for Family Health Insurance
Minnesota Governement Engineering Council	1,097	18	1,115	\$85,524	68.2%	4.0%	2.25%	2.50%	\$300	6.25%	\$420.48	\$7,988.16	\$2,868.24	\$21,858.96	\$453.49	\$8,615.23	\$3,093.40	\$23,574.89
Minnesota Nurses Association	610	236	846	\$88,281	53.7%	4.0%	2.25%	2.50%	\$150	6.25%	\$420.48	\$7,988.16	\$2,868.24	\$21,858.96	\$453.49	\$8,615.23	\$3,093.40	\$23,574.89

*Employees covered by the Minnesota Nurses Association contract may elect to receive the deferred compensation match of \$150 or elect to convert up to 100 hours of compensatory time into their deferred compensation account.

**Employer contribution to MSRS Pension Plan for the majority of employees in the bargaining unit.

NOTE: The benefits numbers for 2021 are projections. The actual benefits numbers will not be finalized until September 2020.

Bargaining Unit	Covered Employees
Minnesota Governement Engingeering Council	Registerd Engineers and other technical professionals providing engineering and land surveying services
Minnesota Nurses Association	All Registered Nurses and associated classifications